

*Cambridge
Refugee
Resettlement
Campaign*

Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Registered Charity (CIO - Foundation) in England: 1172836





CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Cambridge Refugee Resettlement Campaign

Cambridge Refugee Resettlement Campaign (CRRC) is a volunteer-led, Cambridge and Cambridgeshire based organisation providing a broad range of support, assistance, and activities for displaced persons within the local communities.

CRRC c/o Friends Meeting House · 12 Jesus Lane
Cambridge CB5 8BA · UK

Editors

Heidi Radke & Beth Muldrew

Writers and contributors

Sam Adler, Jan Ayton, Yasar Cohen-Shah, Rose Elgar, Amy Ellis, Dan Ellis, Ann Goodridge, Samir Hamaia, Amanda Hoey, Saussan Khalil, Adrian Matthews, Faye Parker, Monica Poulter, Kay Powell, Sue Spencer, Eeva Stewart, Hilary Sutton, Robin Turner, Catharine Walston, Rosemary Watson, Sharon Williams.

Cover photo

Chris Cellier

Published

April 2023

Queries regarding CRRC should be directed to:

info@cambridgerefugees.org

A warm thanks to all of CRRC who have contributed to the report.



CONTENTS

1. Administrative details	4
2. Introduction to Cambridge Refugee Resettlement Campaign	5
3. Structure, governance and management	6
4. Volunteers and supporters	8
5. Beneficiaries	9
6. Objectives and activities for the public benefit	9
7. Risk management	12
8. History	13
9. Achievements and performance	14
9.1 Support for families and individuals	14
9.2 English language and education support	31
9.3 Focus on employment and mobility	34
9.4 Activities and culture	37
9.5 Legal support	41
9.6 Campaigns, communications and outreach	42
10. Financial review and reserves policy	44
11. Plans for the future	45
12. Statement of financial activities, balance sheet and notes	47
13. Independent examiner's report	51
14. How to support the Cambridge Refugee Resettlement Campaign	52
15. Donors	54



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Board of Trustees as of 30 June 2022

Emma Briggs
Joanna Burch
Amy Ellis
Dan Ellis
Ann Goodridge
Adrian Matthews
Heidi Radke
Sue Spencer
(Michael) Robert Turner
Catharine Walston

Registered Address

CRRC c/o Friends Meeting House, 12 Jesus Ln, Cambridge CB5 8BA

Constitution

Cambridge Refugee Resettlement Campaign (CRRC) is a Charitable Incorporated Organisation (CIO – foundation, number 1172836) registered on 2 May 2017 with the Charity Commission for England, following a transfer of assets from the Unincorporated Association (UIA) of the same name on 1 July 2017.

Bank

Cooperative Bank, PO Box 101, 1 Balloon Street, Manchester M60 4EP

Report of the Trustees

The Trustees are pleased to present their annual report and financial statement for the year ended 30 June 2022. The financial statements have been prepared in accordance with the accounting policies set out by the Charities Commission and comply with the charity's constitution.

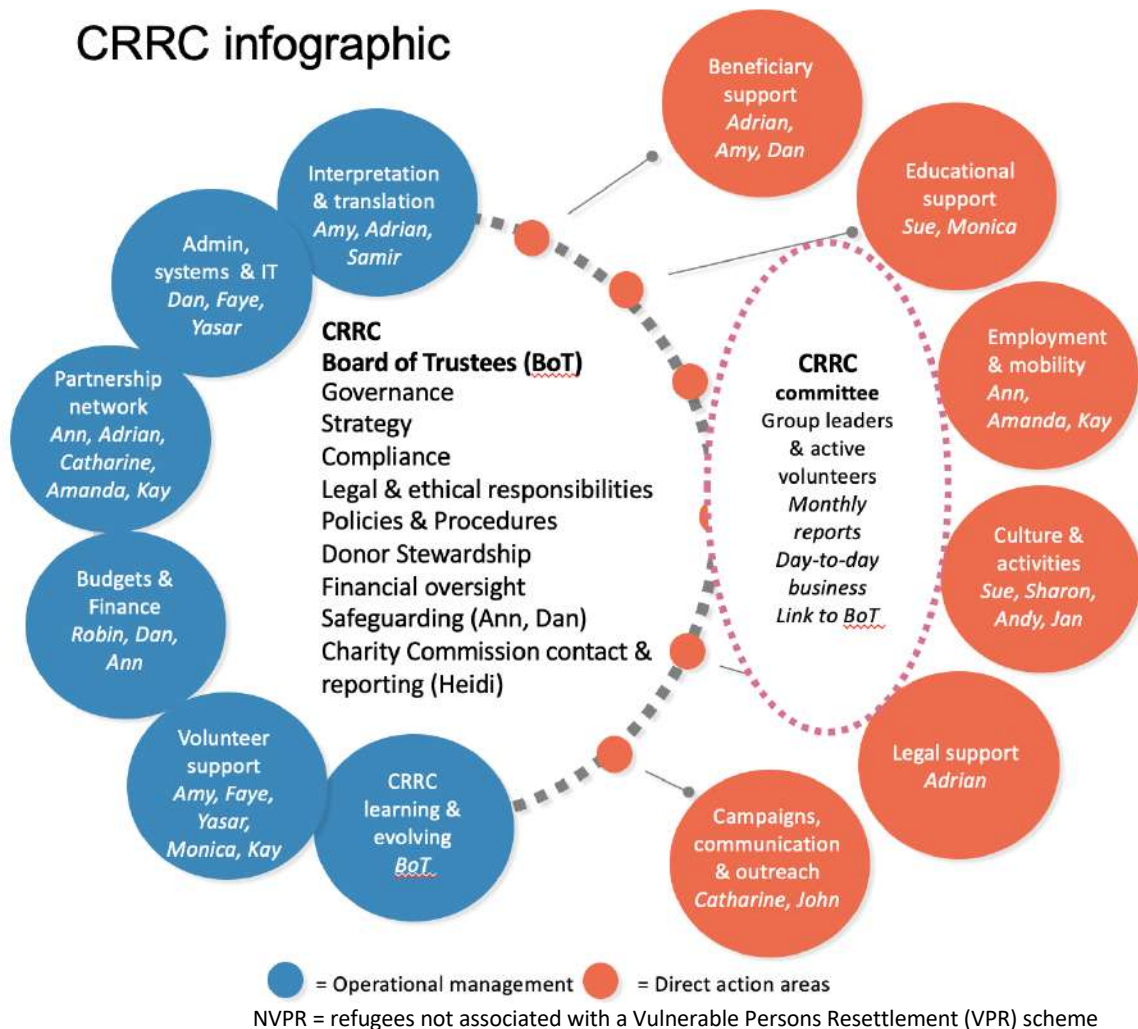


Introduction

Cambridge Refugee Resettlement Campaign (CRRC) is a Cambridge and Cambridgeshire based organisation, founded in September 2015 as a community group and registered with the Charity Commission as a charitable incorporated organisation (CIO Foundation) on 2 May 2017. CRRC is entirely volunteer-led and relies on volunteers' time and donations to deliver its statement of purpose. CRRC is led by the Board of Trustees, and there is a core group of volunteers who coordinate the different areas in subgroups or are involved in behind-the-scenes operations. Each subgroup has one or more dedicated Trustee and other volunteer contact(s).

The reporting period for this report is June 2021 to June 2022 unless otherwise stated.

CRRC infographic





Structure, governance, and management

This is CRRC's fifth report as a CIO, during which it was governed by between eight to 11 charity trustees at given times.

In July 2021, Dan Ellis, CRRC's chair of many years and instrumental to many of CRRC's successes, suffered a very serious cancer diagnosis and subsequently had to step back as chair. The team were delighted and very grateful that Dan has been able to continue to be active as a trustee. Ann Goodridge took over as chair. Amy Ellis, Dan's wife, who had very actively been involved as a CRRC volunteer already, was welcomed as a trustee in October 2021.



Dan and Amy Ellis

Marya Kakai resigned as a trustee in January 2022 and was very gratefully thanked for her contribution. To our delight, she has continued as a CRRC volunteer.

The constitution provides for a minimum of five and a maximum of 12 trustees. Being a Foundation CIO, the only voting members are its trustees. Trustees are appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. New trustees can be appointed by existing trustees. Any charity trustee is eligible for reappointment and can serve for three consecutive terms. Trustees commit to giving their time and expertise freely. No trustee remuneration was paid during this period.



All relevant interests must be disclosed by trustees and registered with the other trustees. In accordance with the charity's best practice, a trustee must withdraw from decisions where a conflict of interest arises. There were no such conflicts of interests or decision withdrawals in this period.



During the reporting period, Trustees met at least bi-monthly in video or hybrid meetings. Each meeting was chaired and minuted. Quorum for trustee meetings is two charity trustees or the number nearest to one third of the total number of charity trustees, whichever is greater. Actions, approvals, charity progress, accounts, and any other business are reviewed in each meeting. Between meetings, trustees communicate using email and WhatsApp. The trustees review the broad strategy and areas of activity for the charity on a yearly basis.



Volunteers and supporters

CRRC could not carry out its work without the tremendous contributions from its many volunteers and supporters. CRRC works in a collaborative manner, recognising that the nature of a volunteer-led group requires flexibility, whilst ensuring that it fulfils tasks that it commits to within given time frames to achieve its objectives. The organisation actively seeks and values volunteers from diverse backgrounds, life experiences and perspectives.

There has been a high level of ongoing engagement from potential volunteers getting in touch with CRRC to express their interest in being involved, suggesting that the operational model is effective.

Between July 2021 and June 2022, 77 new volunteers have joined CRRC to take up a range of roles. The team has completed basic and enhanced DBS checks for these volunteers, in line with UK Government requirements and according to their role. At the end of the financial year, CRRC had over 150 active volunteers, as well as 165 excellent applicants waiting for potential opportunities. The huge number of volunteer hours provided, and level of enthusiasm and dedication shown by our volunteers form a vital part of the CRRC community.

Our heartfelt thanks to all volunteers and supporters of CRRC for their commitment and tremendous contributions to CRRC's work!

Regular monthly volunteer social gatherings for existing volunteers, continued in 2021-22 and restarted as in-person meetings again following the lifting of COVID-19 restrictions. These sessions allowed volunteers to exchange thoughts and ideas, and to introduce new prospective volunteers to understand their potential role prior to signing up.



Beneficiaries

Who benefits from CRRC's activities?

- Refugees settling or resettled by the Local Authority predominantly in Cambridge and Cambridgeshire benefit by being assisted in their settling in process and integration into the community.
- Local communities, including community and faith-based groups into which refugees are settling or being resettled, profit by fostering and promoting diversity and social cohesion.
- Relevant statutory authorities, politicians, and others involved in policy-making and decision-making on issues affecting refugees benefit by being supported in the delivery of their statutory functions.

CRRC accepts referrals from refugees themselves or from other individuals, organisations or authorities, and considers whether assistance sought is consistent with the organisation's mandate and scope. Decisions on providing assistance are made at quorate meetings of the trustees or as otherwise permitted by the constitution. The trustees have regular meetings, where decisions are tabled at an open discussion. There is also the opportunity for suggestions to be submitted within our online group forum. Once decisions have been submitted, the trustees discuss and then vote for the preferred option. The trustees discuss and adapt to changing local and national circumstances and the needs of the beneficiaries.

Objectives and activities for public benefit

The charity's objectives

Cambridge Refugee Resettlement Campaign (CRRC) is constituted for the following purposes:

a) To promote any charitable purpose for the benefit of persons who have become displaced persons or refugees from the countries of their origin or domicile by reason of hostilities, persecution, oppression, discrimination, natural disasters or other like causes, including through the relief of poverty, the advancement of education and training, and the promotion of good citizenship.

b) To advance the education of the public in general about issues relating to persons who have become displaced persons or refugees from the countries of their origin or domicile by reason of hostilities, persecution, oppression, discrimination, natural disasters or other like causes.



The charity's main activities

CRRC

- provides a range of **practical support** to refugees and liaises with local stakeholders. CRRC works closely with county councils, district councils, city councils, local charities, and other organisations that support and campaign around refugee issues and enables the people of Cambridgeshire to volunteer to support refugees.
- provides **welcome packs** and secures **household necessities** for refugees.
- provides **emergency grants** to local refugees who are experiencing severe hardship, a disaster or emergency.
- facilitates and provides **language tuition** and interpreting services to refugees.
- assists refugees to develop **employability skills** and works with local employers to identify appropriate vacancies and other opportunities.
- provides **funds** to refugees for participation in community-based social activities and for educational purposes.
- helps to identify, secure and prepare **accommodation** for refugees.
- organises **social events** for refugees and CRRC's volunteers.
- explores fostering opportunities and other forms of **support for unaccompanied refugee children**.
- **informs** faith-based groups, community groups, politicians and other organisations and individuals where appropriate about the situation of refugees and involves them in CRRC's projects.
- organises and co-organises **fundraising** events.

Benefits

In setting CRRC's objectives and planning our activities, the trustees have given due consideration to the Charity Commission's general guidance on public benefit:

By supporting and promoting the welfare and inclusion of all refugees predominantly in Cambridge and Cambridgeshire, there is a public benefit to refugees, the local communities and stakeholders in creating a welcoming and safe environment for refugees.

CRRC achieves this by providing a range of practical support (including providing welcome packs and household necessities to refugees), organising social events for the refugees, CRRC volunteers and the local communities, and securing and preparing accommodation.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

By supporting refugees to adapt to their new environment, the local communities benefit from refugees' contributions and involvement in the local community, whether by way of employment or social cohesion etc. In addition to the examples provided above, CRRC assists refugees to develop employability skills and works with local employers to identify appropriate opportunities.

By providing practical support to local authorities in accommodating refugees, both benefit from CRRC's assistance in overcoming logistical and economic challenges (among others) that can be experienced in the process of settling in. CRRC provides this assistance by, as mentioned above, securing accommodation for refugees and fostering opportunities and other forms of support for unaccompanied refugee children.

By publicising and celebrating the contribution of refugees to local communities, UK society and culture, refugees, local communities and the public at large benefit from embracing diversity, and challenging hostility and discrimination in society. CRRC achieves this by organising social, advocacy and fundraising events for refugees, local communities and volunteers. These activities help inform faith-based organisations, and community groups and other advocacy bodies on the plight of refugees and their contributions to UK society.





Risk management

In 2021-2022, the trustees have considered the major risks to which the charity was exposed, have reviewed, and monitored them and put in place mitigation steps. The main risks that trustees identified during this period were:

External environment

The hardship faced by CRRC's beneficiaries have been exacerbated by changes to the benefits system, the general cost of living crisis in the UK and misunderstandings about their responsibilities as benefits claimants.

Some beneficiaries have suffered from hostility toward refugees or to their religion in their locality. The lasting impact of the Covid-19 pandemic has posed multiple challenges to our beneficiaries and has put pressure (in terms of time, commitment, and opportunity for face-to-face contact) on beneficiaries and volunteers working closely with the families. The organisation has worked to mitigate the impact of these challenges by assisting families and signposting them to relevant information and practical support. Where necessary, the organisation has provided emergency in-kind and financial support and encouraged our beneficiaries and volunteers to adjust to changes by taking advice early.

Financial security of CRRC

The ability to continue CRRC's work relies on monetary donations and donations in kind from groups and individuals. The organisation encourages charitable giving from the local community through social media, fundraising events, and general promotion activities. Where appropriate, GiftAid for donations (when from individuals) is collected. In the event of a significant donation (over £10,000), CRRC will request the individuals'/companies' address details and undertake due diligence checks to satisfy the trustees as to the source of the donations and ensure that the prospective gift is aligned with the charity's objectives. Most payments are by cash, cheque or bank transfer. There have been no concerns to date in relation to public donations, and a full income and expenditure database has been maintained. Donors' names are acknowledged in our external communications and accounts with the consent of the donor.

Operational risks

CRRC carries out risk assessments for all activities to ensure that risks are understood, and policies and procedures are then put in place to mitigate these. CRRC has continued to review and update policies and procedures around some key risk areas including safeguarding and Disclosure and Barring Service (DBS) checks.



History of CRRC since 2015

On 15 December 2015, Cambridge welcomed the first refugees and their families resettled under the Vulnerable Persons Resettlement Scheme (VPRS). CRRC had established itself at that time as a community group in Cambridge, campaigning for the resettlement of refugees at the height of the Syrian refugee crisis.

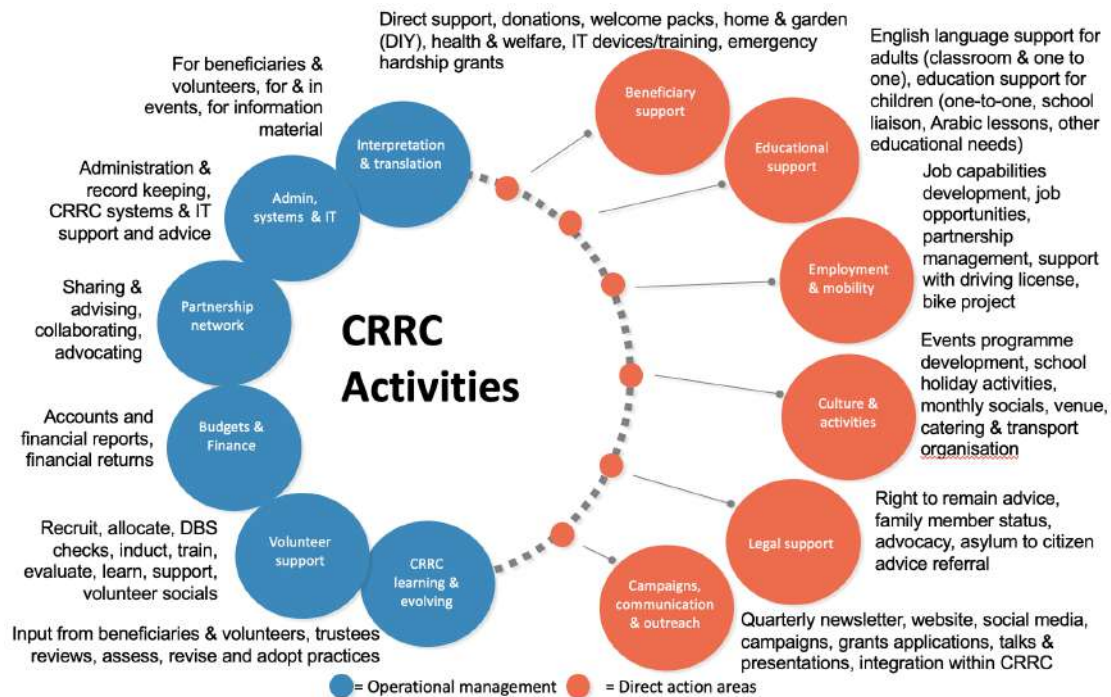
At the start of our campaign, CRRC lobbied Cambridge City Council to agree to settle a minimum of 50 individual refugees in our city pledging our support. The team was delighted when the target was increased to 100 by the City Council. By the end of the financial year in June 2019, over 100 individual refugees were being resettled under the Government's Vulnerable Persons Resettlement Schemes in Cambridge. In addition to welcoming and supporting these families, CRRC provided services and support to a number of other refugees and asylum seekers who had arrived in Cambridge outside of the resettlement schemes. CRRC became an Unincorporated Association in March 2016, before being registered as a Charitable Incorporated Organisation in May 2017. CRRC has continued to work closely with Cambridge City Council and the Cambridge Ethnic Community Forum, and organised or participated in events with a range of others. These partners include the East of England Strategic Migration Partnership, Cambridge University Student Action for Refugees, Anglia Ruskin University, City of Sanctuary, Cambridge Assessment English, CamCrag, Cambridge United Football Club, Cambridge Central Mosque and Cambridge Buddhist Centre. CRRC has been a member of Cambridge Council for Voluntary Services since 2016.

The emphasis of CRRC's work was gradually focussing on assistance with personal and professional development opportunities and employment support. English-language support for adults and children, monthly socials, holiday activities, and direct family support remained key areas of CRRC's activities and were carried out in person and remotely (when required) during Covid-19. The fall of Afghanistan to the Taliban and the invasion of Ukraine necessitated a renewed emphasis on campaigning for and welcoming new arrivals.



Achievements and performance

CRRC's activities in the year July 2021 to June 2022*



*Some adjustments were required to the in-person activities during the Covid-19 pandemic

Support for families and individuals

Who did CRRC support over the reporting period?

By the end of the previous reporting period (June 2021), CRRC had supported 25 families being resettled under the UK Government's VPRS scheme in addition to a further 8 individuals or families arriving via other routes some of whom were asylum seekers. Government resettlement under VPRS ceased from March 2020 for the duration of the pandemic and its successor scheme, UKRS, has only partially been opened. Within the current reporting period, CRRC welcomed only one further VPRS family (in July 2021 as lockdown restrictions ended) - a 'residual' family originally from Sudan who had been due to be resettled before the pandemic arrived.



On 15 August 2021, Kabul fell to the Taliban, leading to the exodus of many Afghan families to the UK, many of whom had worked directly or indirectly with the British military forces in Afghanistan or at the British Embassy there or were linked to the political opposition. Others were British citizens of Afghan descent who had a right to bring their immediate family to the UK.

Refugee resettlement from Afghanistan across Cambridgeshire

By the end of June 2022 across Cambridgeshire, 14 new Afghan families had been resettled, some in Cambridge City or South Cambridgeshire and some in the Huntingdon District Council area of the county. The relative distance from Cambridge of the 'Huntingdon' group of beneficiary families meant that new partnership working was developed with local groups in the north of the county to support these new arrivals.

In October 2021, three Afghan families were re-housed in 'in former MOD accommodation near Huntingdon'. They had all been evacuated from Kabul under the ARAP scheme. Two more Afghan families were resettled in January and March 2022, via ARAP. In February 2022, Huntingdon District Council (HDC) re-housed two Afghan families in Housing Association homes on the outskirts of the town. By June 2022, there were seven families in the area (a total of 41 people).

From the time of the first arrivals, CRRC worked closely with a local community group, Brampton Hub, to help the families resettle, providing welcome packs, clothing, household items, laptops, and TVs etc. They were assisted with school and GP registration and job seeking requirements and familiarised with the local area (including shops and the library). With CRRC support, outings were arranged (including one to London in March) and a weekly English Conversation Group was set up for the women in a Methodist Church (venue provided free of charge). With the two Huntingdon families, the resettlement support was provided almost entirely by CRRC. For all families, CRRC has worked closely with the Peterborough Asylum and Refugee Community Association (PARCA) on issues related to training, employment, and English lessons. The group also attended council-funded English lessons at the Huntingdon library. Although all the men had been translators with the British Army and/or worked in the British Embassy in Kabul, in most cases their English was not good enough to seek work in the sectors they had worked in (e.g., pharmacy, firefighting, administration, business), so this will be a focus of future CRRC support. In five of the families, CRRC funded driving lessons for beneficiaries.



Christmas 2021

Some of the children in the three Afghan families who arrived in Brampton in September/October 2021 expressed interest in having a Christmas tree. What did the parents think? Might this go against religious beliefs? Not a bit of it, said all the parents. So, we (CRRC and a volunteer from the Brampton Hub community group) went to the local garden centre to ask if they would donate some small Christmas trees. How many, they asked. Three? Sure. We went back to collect the trees a week later. And there they were - not small at all, and each of them not only with their own tree stand but also with box of decorations! Dressed in Father Christmas hats and singing carols we duly delivered the trees, and they made a splendid addition to the families' first Christmas in the UK.





With Brampton Hub help, as well as the local Anglican church, CRRC arranged a cultural awareness talk for all volunteers in the area working with the newly arrived refugee families.

By the time of the talk - on 26 February 2021 – there were seven families in the Huntingdon/Brampton area. The talk was given by a volunteer with PARCA whose family came from the Hazara community in Afghanistan. We also asked two of the men in the families if they would give a short talk. One spoke of his journey here after the fall of Kabul – a harrowing experience that included being flown out with a two-day-old baby. The other spoke about his experiences since arriving in the UK, from a hotel in Milton Keynes to a house in Brampton, the difficulties of adjustment, the relief of seeing his family in a safe place and the gratitude for what had been provided to help them settle.



CULTURAL AWARENESS **talk for volunteers working** **with resettled families** **from AFGHANISTAN**

Saturday 26th February
from 3 pm to 5 pm
at the Church Hall, Church Lane, Brampton PE28 4PF

The presentation will be led by Kamila Mohammadi, a law graduate who works with the Peterborough Asylum and Refugee Community Association (PARCA)

Among the topics to be covered are
languages, ethnic groups, religion, education system, healthcare system,
dress code, food and diet, and cultural norms and etiquette
in Afghanistan

The audience learned a great deal, not least on the etiquette front. It is, for example, just not on to visit an Afghan house without drinking copious amount of chai or green tea, accompanied by nuts, cakes and sweets, whatever the time of day – there has, as a result, been a noticeable expansion of volunteers' waistlines.



Overall, by mid-2022, these families were all settling in well, with one family experiencing great challenges. A persistent rodent infestation in one of the Huntingdon houses caused the family considerable distress and they requested to be re-housed but, backed by HDC, CRRC worked with the relevant housing association to resolve the problem and the family was able to start settling down. With no exceptions, the families are all very keen to re-build their lives in the UK.

Refugees and asylum seekers arriving outside of the resettlement routes

In addition to continuing support to families that had arrived through VPRS and beginning to support those arriving under the Afghan Relocations and Assistance Policy (ARAP), CRRC began to see an increase in referrals for help or assistance from other local organisations. These organisations included the single homelessness service, Refugee Education UK, and the BACA charity which works with unaccompanied asylum-seeking children and care leavers. These beneficiaries came from a wide range of countries including Ethiopia, Palestine, Yemen, and Libya – the referrals from Refugee Education UK and BACA were unaccompanied children or care leavers.

In addition, from March 2022, CRRC began to see the arrival of Ukrainian families fleeing Russia's invasion of Ukraine (see below for CRRC's response)

Refugees seeking support following Russia's invasion of Ukraine

Following Russia's invasion of Ukraine in February 2022, significant numbers of Ukrainians fled the country. The refugees were mainly women, children, and older people with most men of working age remaining to join the Ukraine Army. On 4 March 2022, the UK Government launched the Ukraine Extended Family Scheme allowing Ukrainians who had family members settled in the UK to join them. There was no requirement for the UK-based family member to accommodate their relatives in their home and, where they could not do so, the housing duty fell to the Local Authority in which the sponsoring family member lived. This meant there was a need to find accommodation for some families arriving under this scheme.

Under public pressure to do more, the Homes for Ukraine scheme was announced on 14 March 2022 allowing UK residents to host Ukrainian families in their own homes. Both schemes were to be operated through local authorities. UK residents offering to host Ukrainian 'guests' needed to register their interest on a government website and arrange a match with a Ukrainian family seeking safety in the UK.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Following the launch of the scheme, CRRC started to receive enquiries from people wishing to host Ukrainian refugee families and from Ukrainians seeking to come to the Cambridge area. The team advised both potential hosts and guests how they could sign up for this scheme through the government website, and then find trusted matching brokers through a safe list of organisations that CRRC knew provided a matching service.



The family support team structure

Between July 2021 and June 2022, the family support team grew from four core members to five, with one member stepping back and two new members joining the team, one as administrative support, and one to oversee the newly arrived Afghan families in and around Huntingdon.

Over the year the team of recruited volunteer focal points expanded significantly from 17 active focal points to 36 with a total of 26 new recruits joining CRRC and 7 focal points leaving. The reasons for people leaving were that the recipient family had moved location, or the focal points were relocating themselves. Members of the core family support team are involved in recruitment of volunteers, and they work alongside the administration team to ensure that interviews are carried out and that DBS processes are begun and completed.



In May 2022, a focal point training event was held with Syrian food provided by one of the CRRC beneficiaries who runs a professional catering service. There were 35 attendees with stimulating talks by existing focal points and a presentation on energy company grants and reductions.

Of the 36 active focal points, 13 individuals oversee individual families, one oversees several Arabic-speaking families, (this person is a core member of the family support team) 8 focal points work in pairs, 9 focal points work in teams of 3 and four focal points form one team of four. Teams are necessary where the needs of the recipient family remain high, usually due to considerable emotional and/or physical challenges. Five focal point teams include a native Arabic speaker, often where the recipient family is either illiterate or finds learning English especially hard.

Focal points all provide practical and emotional support to their recipient families and relay relevant information or requests through the family support group. Focal points are asked to submit a summary of their actions at the end of each month. Requests are then either dealt with directly by family support team members (Doula support, transport assistance, translation assistance, indefinite-leave-to-remain support, benefit support, housing support) or passed onto the relevant specialised team, be it donations, IT, gardening, DIY, bikes, driving, education, Cambridge Ethnic Community Forum (CECF) and Cambridge Advisory Bureau (CAB).

In addition to new focal points, this year additional key volunteers were recruited to carry out the day-to-day work of the family support group and CRRC. This included a new donations coordinator, donations garage organiser, a new DIY team and a new IT coordinator. A new CRRC Team Ukraine was established to meet the needs of new beneficiaries from Ukraine.

Health and welfare support

Focal points often assist with health and welfare concerns of recipient families. CRRC provided welcome packs of food supplies and bedding for the new tranche of Afghan families arriving. Focal points liaised with families and helped them purchase school uniforms for the children as well as new shoes, school bags and PE kits.

Focal points have helped several families deal with serious medical needs and disabilities, including help with PIP payments. Volunteers have driven many recipients to hospitals and medical appointments, sometimes at considerable distance from Cambridge, to undergo necessary medical procedures.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Core members of the family support team participated in child safeguarding meetings alongside assigned social and family workers to support a vulnerable family. Another family received practical and legal support and advice on how to navigate housing and legal status within the UK. An art therapist employed by the Refugee Council run regular well-being art sessions for some vulnerable families.

CRRC provides emergency hardship grants to local refugees who experience severe hardship or an emergency. This type of support is intended as a short-term solution rather than a long-term financial commitment. The application process for a hardship grant is overseen by the trustees and follows the emergency hardship grant policy. One emergency hardship grant was provided in the reporting period for a newly arrived Afghan family whose benefits had been delayed.

CRRC acts as a distributor of vouchers for the Cambridge Food Bank for beneficiaries in especially difficult circumstances. A designated volunteer was recruited from May 2022 to issue online food bank vouchers and CRRC has issued nine vouchers from May to June 2022. The One Hope Foundation provided emergency food packages to 10 families struggling with the cost of living.



Photo: Key Goodridge

In response to messages of concern from families and focal points, a volunteer was recruited to create documents on household energy usage and grants available to assist with increasing costs. These were translated by volunteers into Arabic and Farsi. Focal points helped families apply for financial assistance if they were relevant. Further informational material provided was on ways of identifying and acting upon domestic violence for those experiencing domestic violence. One of the translators who assisted CRRC is an Afghan refugee recently resettled into the UK.



Doulas and medical visits

This year has seen the safe arrival of four babies to CRRC families. Two women received support from a doula through an access fund, a charity, which was arranged through the focal points and the family support team. CRRC gives a grant of £200 per child to help the parents buy necessary items.



Baby Ahmed, born 14 December 2021 published with permission of the family



Support for the home

Donations

This year, a new donations coordinator and garage coordinator were recruited to supervise and sort the garage where donations are stored. In one month, they provided: mirrors, toys, books, vacuum cleaners, buggies, bunk beds, TVs, barstools, microwaves, clothes dryers, baby cots, sewing machines, sports equipment, trampolines, bedding, coat stands, CD players, wardrobe, blankets, white board, lampshades, coats, bikes, kids' clothes, shoe racks.

We have received new handmade children's quilts and purchased new mattress toppers for several families.

DIY

A team of three was recruited including one volunteer with a van which was very handy. From May 2022, the CRRC DIY team has helped with DIY jobs such as repairing doors, hanging up mirrors, TVs, and curtain rails. They have fixed broken drawers and wardrobes, installed a garden gate, repaired a bunk bed, and replaced a toilet seat.

Gardening project

During this period, the gardening group have visited and worked in the gardens of six recently arrived families from Afghanistan. After an initial visit and discussion with each family, basic gardening equipment was provided, according to need, and this typically included a push-mower, a spade, a watering-can and a trowel. Seedlings planted were generally plant potatoes, broad beans, climbing beans, tomatoes, courgettes, herbs and flowers but also specific requests such as strawberry plants for the children. Many of the families have been housed with large gardens needing electric mowers which were donated or bought from Cambridge Free-cycle. Most of the families helped the team in the garden. The team visited new Afghan families with their focal point volunteer near Huntingdon to advise on garden maintenance.



The team was offered raspberry plants, rhubarb, and a fig tree which a Sudanese family have planted in their vegetable patch in the back garden. All were thriving at last visit.

The team continued to help with the gardens of two families in the city. This has mostly involved mowing and clearing weeds plus providing seeds and seedlings. Although the aim is for all families to become independent gardeners, this is unlikely to happen while each of the parents have many other family challenges to manage. The team were fortunate that all the volunteers are experienced and knowledgeable gardeners who have been prepared to turn up and work on a regular basis.



IT support

Access to Information Technology (IT) such as laptops and phones is vital for adult beneficiaries to communicate with friends and family, to engage with learning providers and to access banking, government, council, children's schools and other services. Additionally, secondary school-age children need IT for online learning and other school services/notifications - as well as for contacting friends and family. A CRRC volunteer acts as IT coordinator to oversee the process.

In May 2022, CRRC surveyed beneficiaries to assess their IT needs. At the same time, CRRC began working with Laptops4Learning (L4L), a local provider of recycled IT equipment. CRRC also ran a campaign to collect donations of second-hand laptops and smartphones donated at drop points in 3 local pubs. Via a mix of these, plus some purchased second-hand equipment, around 25 Windows laptops and tablets were provided to beneficiaries.

The team was also able to offer some limited repairs to IT equipment and user support, with the aim of getting our beneficiaries back online wherever possible.

Tech support to arrivals from Ukraine

Our prior experience of working with refugee families alerted the team to the importance of having access to a device for basic resettlement tasks. These tasks include opening bank accounts, signing up for benefits, registering with a GP, enrolling children in schools, seeking work, learning English, and communicating with friends and family back at home. In addition, with the Ukrainian arrivals, it quickly became apparent that children needed devices for accessing online education provided by their schools in Ukraine and for schoolwork in the UK once they had found a school place. The team had the ambitious target of aiming to provide for the IT needs of any Ukrainian family arriving in Cambridge City or South and East Cambridgeshire District Council areas.

To achieve this, the team partnered with the company L4L whose business model is to take surplus IT devices from companies who are replenishing their stock and recycle those devices for social good. In conjunction with L4L, the business community in and around Cambridge were engaged and the team was reasonably successful in obtaining laptops that could be refurbished and prepared ready for use with a Windows 10 operating system installed. Three pubs around Cambridge - The Haymakers, The Champion of the Thames, and the Blue Ball Inn - offered to be collection points for individuals wishing to donate surplus tech items.



These were then collected and passed on to L4L for refurbishment before being returned for distribution to arriving families. CRRC also registered with Vodafone to be distributors of the free SIM cards the company were offering for Ukrainians arriving in the UK. Through our established relationships with the Refugee Council, Vodafone also supplied 70 free mobile phone handsets at the end of June 2022.



Cambridge Refugee Resettlement Campaign (CRRC)

info@cambridgerefugees.org

Dear Guest –

Welcome to England! We hope you are settling in well. The person delivering your item is from Cambridge Refugee Resettlement Campaign. We have been helping refugees settle in Cambridge and the surrounding area since 2015. We know how difficult it is for refugees to start a new life – even if it's temporary – especially when loved ones remain at home. If you need help with something that you, your host or sponsor can't manage, you are welcome to contact us at the email address at the bottom of this note to see if we can help.



Шановний Гість
Ласкаво просимо до Англії! Сподіваємося, ви добре освоюєтеся. Людина, яка доставляє ваш товар - із Cambridge Refugee Resettlement Campaign. Ми знаємо, як важко біженцям почати нове життя, навіть у Кембриджі та околицях з 2015 року. Ми знаємо, як важко залишатися вдома. Якщо вам потрібна допомога тимчасово, особливо коли близькі люди залишаються вдома. Якщо вам потрібна допомога з чимось, чим ви, ваш спонсор не можете впоратися, ви можете зв'язатися з нами за адресою електронної пошти внизу цього листа і ми спробуємо допомогти.

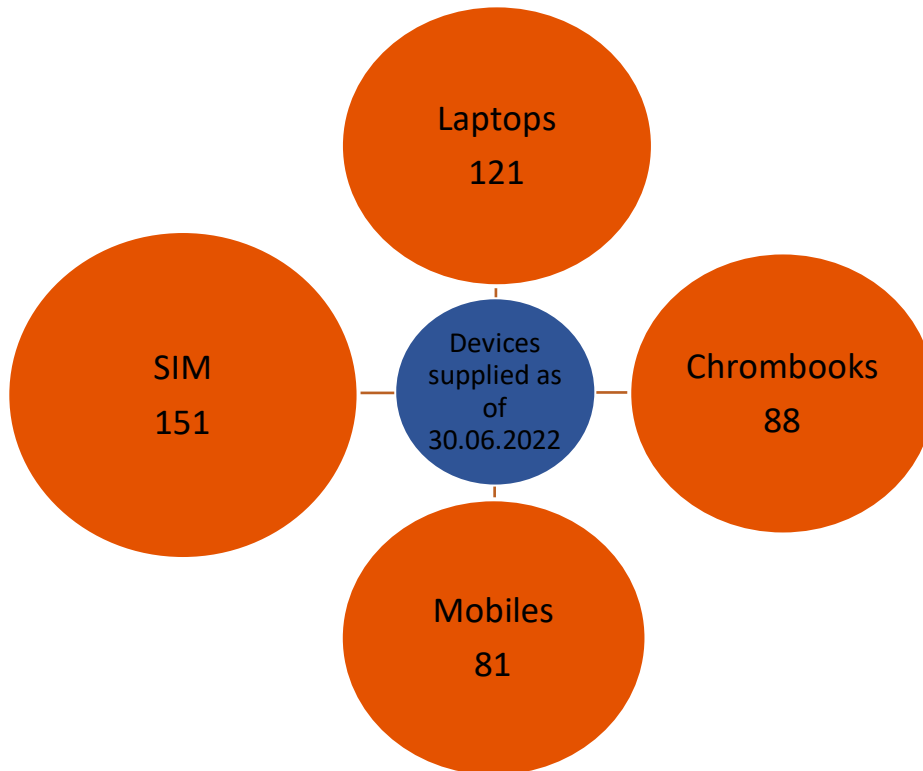


In parallel with securing a supply of IT devices for distribution, CRRC set up a dedicated CRRC Team Ukraine to administer requests for devices from families and to deliver these, free of charge to their accommodation in the local authority where they were being hosted. To publicise the service, a request form was provided to the three district councils for advertising via their welcome packs and social media outreach. This service was launched on 27 April 2022 and by the end of June 2022, there had been over 200 requests from Ukrainian families asking for IT devices or SIM cards.





The info-graphic below shows the devices and SIM cards that CRRC Team Ukraine has been able to deliver to Ukrainian families settling in Cambridgeshire up to the end of June 2022. Many families required more than one device, i.e. for the parent and secondary school-age children.



With demand for IT devices outstripping supply obtained through donations, by early June 2022 the team had to consider grant funding to purchase refurbished devices to supplement the donations. On 22 June 2022, CRRC received a grant of £10,000 from South Cambridgeshire District Council to provide laptops and tablets for Ukrainian families in their district being hosted under the Homes for Ukraine scheme. This was enormously helpful in enabling the team to deliver devices requested in a timely manner.



Accommodation queries/offers and sponsorship queries

During July 2021 and June 2022, 28 contacts were received through the website regarding offers of and requests for refugee accommodation. From March 2022 onwards most of these related to the Ukrainians either seeking accommodation, or local people offering accommodation.

Of the 27 approaches, seven were direct queries about how to sponsor, or how to find a sponsor, through the Ukraine Family Scheme or through the Homes for Ukraine scheme. The team advised both hosts and guests how they could sign up for this scheme through the government website, and a safe list of organisations offering matching, identified by CRRC.

The other 20 approaches were offers or queries relating to providing a house, flat, annex or room in their own house for refugees. After discussion with the enquirer, 8 accommodation offers were referred on to our local councils, a neighbouring Local Authority area or the East of England Local Government Association. At least two of these resulted in a letting to re-settling refugees. The rest were referred on either to appropriate national organisations dealing with hosting or to other local authorities, and some decided not to pursue the query further for personal reasons. One house offer was linked up to a group considering a community sponsorship of a refugee family.

There is no doubt that the team have fulfilled a useful information-giving and signposting role and have assisted the City Council in filtering offers that have come through us, so that they only receive referrals that fit the necessary eligibility criteria such as being prepared to accept a rent based on local housing allowance rates.

Positive news

Two of our younger beneficiaries who met through CRRC got married this year. The wedding was celebrated at the Friends Meeting House and was attended by three members of the Family support team and the families' focal point. We look forward to another wedding of another recipient soon.

Two teenagers won a prestigious young entrepreneur award for an idea to help other newly arrived refugees settle into their new lives and received local media coverage in the press and on local TV.



www.cambridgeindependent.co.uk

September 19-September 21, 2021

NEWS 3

By Alex Spencer
alex.spencer@lifemedia.co.uk

Teenage sisters who witnessed the murder of their brother before fleeing Iraq to the UK to escape persecution have won a bursary to set up a support website for other child refugees.

Hawraa and Ameera so moved the judges of a teenage business and social enterprise award with their story, and the idea for the website that the organisers have offered them £3,000 a year for set-up and running costs.

The girls, who came to the UK as refugees in 2018, were also joined in success by fellow student Chesterton Community College student Cameron Chappell, who won a runner-up prize for his idea to launch a cereal café. Proud headteacher Donna Hubbard-Young says of the sisters: "They came to us traumatised, with no English and only suitcases. They have come so far and they are incredibly grateful for the support they have received since arriving but they are conscious that all of the early support was from adults and they would have really benefited from being in contact with some teenagers who had come to the UK in similar circumstances and could give advice on areas of interest to teenagers and demonstrate that even though things look bleak they will improve.

The girls' idea is a website called New Beginnings with information for teenagers by teenagers, a chatfunction to allow newly-settled teenage refugees the opportunity to put questions to the girls and a video call facility for schools

"I went to school with my sister and when we arrived back home our house was on the floor - there was no building left."
Hawraa

to arrange a video call with the girls with newly-settled teenagers."

At the end of the summer term, the students entered the national Side Hustle competition organised by Your Game Plan and sponsored by finnCap and ACCA. The competition was to submit an idea for a business or social enterprise in a bid to win a share of £10,000 towards setting up their idea.

The two Chesterton Community College teams went to the finnCap offices in London for the final, where they were alongside 23 other teams who had to pitch their ideas to a panel of judges.

Hawraa and Ameera joined the school in 2018, having been through an incredibly traumatic persecution, including witnessing the murder of their brother, Omar.

Hawraa recalls: "Because my dad in the past fixed some cars for the American army, that caused a bit of a problem, and some people sent us a text message along with an empty n. It told us not to leave the house or change our religious ways.

"We went to the police to tell them but we didn't know that the police were easily working with this community, it made it worse for us. I went to school with my sister and when we moved back home our house was on the floor - there was no building left. Luckily, my mum was in my

Sisters set up charity for refugees in memory of murdered brother

Sisters Hawraa and Ameera who joined the school as refugees from Iraq in 2018
Picture: Holly Hissop



grandfather's house and my dad was working. Then we moved to my grandfather's house and they took my big brother and broke his leg. When they came back, they killed my other brother."

Ms Hubbard-Young explains that Hawraa still suffers from PTSD as a result of witnessing the murder.

She says that the judges of the competition were so moved when they heard of the sister's tragic experiences that "there wasn't a dry eye in the building".

Now the sisters want to help other young people arriving as refugees to cope with the experience and give them a friendly person to talk with.

"We wanted to set up this website for other refugees coming to England because we have experienced the things they will have experienced," says Hawraa.

"Or maybe they have had things even worse. They will not have friends when they come here at first and they won't speak English, so they will want to talk to another teenager in Arabic.

"We have had some very nice teachers but they will want to speak to teenagers like them and learn about how to study here, and how to understand everything. At first, they may not have any energy and they will feel worried and nervous."

Ameera, 15, added: "At first students in your new school might not accept you, so it's important to have other refugees to talk to. We hope our idea can be turned into a small charity."

Ms Hubbard-Young added: "Everyone was moved by Hawraa and

Cameron Chappell, 15



Ameera's story and astounded by how far the girls had come.

"So much so they didn't win part of the Side Hustle prize money but instead finnCap have agreed to fund their idea with £3,000 a year for three years."

The other success from Chesterton was Cameron Chappell, 15, who won £500 to put towards his idea of running a takeaway cereal business from a van on the shared site between school and the Chesterton Sports Centre, where customers can choose from a range of cereals, toppings and milks. He has been anonymously match funded by someone for a further £500.

He said: "I was inspired by a café called Cereal Killers which just sells cereal.

"My personal favourite is granola with chocolate bits, but we are going to serve seven different toppings and a range of cereals as well as loads of different types of milk.

"I was shocked but very appreciative when I found out I was a runner-up."

Hawra and Ameera with the national teen business and social enterprise award after beating 24 other teams to win.



ENGLISH LANGUAGE AND EDUCATION SUPPORT

English language support for adults

The aim of CRRC ESOL for adults is to respond to the needs of those who cannot attend college classes, mainly because of childcare needs, poor health, and lack of literacy. Since the beginning, CRRC has provided a very professional, purely volunteer-led language support with Hilary Sutton and Monica Poulter being the organisers supported by a large team of volunteer ESOL teachers.

As lockdown came to an end and a more normal life felt possible, CRRC started to plan for a return to face-to-face class teaching. It seemed the best way to meet the various needs would be to run workshop sessions where students could work at their own level and on skills they had identified as necessary for their future. CRRC reimbursed bus fares and paid the taxi fare for a student with mobility issues.



In September 2021, the team opened with some trepidation, with 11 students, five children, six volunteer teachers and two childcare workers all in one large meeting room. Windows were flung open, hand gel applied and advice on lateral flow tests issued. The ESOL workshop continued throughout the academic year to July 2022. Sixteen students attended during the year. Numbers varied as some students were able to move on. One left when he was offered more weekday hours at work after practising with his teacher how to use appropriate language to request extra hours from his supervisor. The volunteer teachers worked on topics as varied as giving name and address to discussion of a school's sex education policy.



Two students passed the B1 Listening and Speaking test (required for their UK citizenship application) after dropping in to the workshop to practise with a teacher. Even if students could not attend regularly, they knew that the ever-resourceful teachers would always be available to help.

As Covid-19 restrictions eased, the team were able to respond again to requests for one-to-one teachers at home. Seven new matches were made in the Spring, ranging from an absolute beginner from Afghanistan to a beneficiary wanting to improve his communication skills as he set up his own business. In the new year of 2022, the team welcomed a small number of Afghan families who were resettling in Cambridge and the surrounding area. They were offered home teaching, support and advice as required, though the team was not able to find a teacher for every location. The team also delivered a training session for ESOL volunteers working with Afghan families in the Huntingdon area.

Success story

English conversation group for woman in Brampton and Huntingdon

With a room of our own in the Brampton Methodist Church Hall, strong support from CRRC English tutors Monica and Hilary and two boxes of English/Farsi picture dictionaries donated by Oxford University Press, the English Conversation Group began its weekly meetings in April 2022. It is intentionally social, a time for women refugees in the area – both Afghan and Ukrainian – to meet, chat and learn in a relaxed atmosphere. The two-hour sessions were run by volunteers drawn from CRRC and the Brampton Hub, led by Claire Senior, a former headmistress and English teacher. The activities ranged from speaking, reading, writing, role play and games to advice on online learning, library access, and out-of-classroom sessions to build up their knowledge of the local area. Among the many resources CRRC has provided are whiteboards, which have proved very popular with the beneficiaries.

Towards the end of the reporting period, the team became aware of an increasing number of Ukrainian refugees settling in the area. The team contacted Cambridge4Ukraine who were ready to offer support as required within CRRC's capacity.

Thanks are due to the team of volunteer teachers who have offered their time and expertise through another challenging year and to the team of childcare workers who made it possible for parents to concentrate on their learning.



For the future, the team will try to respond to the ever-widening needs of students, from catch-up for those who missed two years of lessons during lockdown to new arrivals, support for those with overseas qualifications and help with language requirements for citizenship. Many students also need more opportunities to use English language outside the classroom. One volunteer teacher introduced an Afghan beneficiary to the local mother and baby group. This is the kind of engagement that the team hopes to encourage in the future. Furthermore, with ever-increasing requests for language support, CRRC needs to recruit more volunteers as the local colleges are unable to meet demand.

Educational support for the children

Nearly all school-age children from CRRC's beneficiaries have been enrolled in the one-to-one tuition programme provided by the CRRC children's tuition team. Some pre-school children also have had support from tutors. CRRC volunteers were matched with the families and normally met the children once a week. The aim of this support is to help the children to develop language skills, encourage conceptual understanding, increase knowledge of their cultural community, and to build their confidence and self-esteem. Many of the CRRC children's tuition volunteers have been qualified teachers or postgraduate students at Cambridge University. The volunteers had the opportunity to meet once a month before the socials, to exchange ideas, resources and concerns.



The one-to-one teachers supporting school-age children often also have helped with liaising with the children's school so that the child was supported in following the curriculum at the appropriate level. Several of the one-to-one tutors have become close friends with the children and the entire family and have engaged with many different aspects of family life over time.



Since July 2021, 35 tutors have supported the children of the families. Recruitment has been robust thanks to our administration team who have streamlined the recruitment process. Reporting was also efficient due to the recruitment of an administrative volunteer. The organisation Refugee Education also provided four mentors to help with the service.



First language support for the children

CRRC commissioned further Arabic classes, and Saussan Khalil, who teaches the classes, reported that, despite the challenges of online learning, six of the 12 children enrolled attended the online sessions regularly and made good progress. Between September 2021 and April 2022, Kalamna Arabic classes were still being held exclusively online due to the continuing Covid-19 restrictions. Four students were enrolled in the classes. In May 2022, in-person classes returned and subsequently had four returning students join who had attended the in-person classes pre-pandemic, as well as two new students.

FOCUS ON EMPLOYMENT AND MOBILITY

Employment support

In May 2022, the team recruited a volunteer to help recipients with getting prepared for employment. Three people were assisted with CV writing and job applications. CRRC also made connections with PARCA who help with CV writing advice. Several recipients together started a catering business and members of the core team offered feedback on their menu and pricing scale. Where possible, the team tried to support the catering businesses and commission their culinary skills for social and training events.



Mobility support

Bicycle project

Amanda, the enthusiastic bike coordinator of CRRC, continued to work in part with The Bike Project in London to provide each beneficiary of CRRC, both adult and child, with a working bike, plus helmet, lights and a secure lock. Bike training could be restarted after pandemic related restrictions with several women taking part in The Bike Project's 'Pedal Power'. This fantastic programme provides refugee women with 1-1 cycle lessons with female instructors.





Support with passing the UK driving test

CRRC Trustees consider that it is of significant benefit to our beneficiaries if they could drive in the UK. Being able to drive could assist directly or indirectly with employment, as well as help individuals and their families enjoy a better quality of life and move more swiftly towards independence.

The UK driving test is in two parts – a theory test and a practical test. CRRC does not pay for the theory test, the driving test or the provisional driving licence. Its support focuses on paying for driving lessons. All CRRC beneficiaries applying for funding to help pay for their lessons must have passed the theory test and hold a provisional licence.

For those who have driven in their home country, CRRC offers to pay for 10 hours of driving lessons. For those who have not, CRRC pays for 20 hours of lessons. In the 2021-22 financial year, 8 beneficiaries received funding towards payment for their driving lessons, including two women.

Actions	أفعال
1. Continue	1. استمر
2. Cross the crossing	2. عبور المعبر
3. Wait	3. انتظر
4. Be prepared	4. كن مستعدا
5. Be ready to stop	5. كن مستعدا للتوقف
6. Fasten their seat belt	6. اربطوا حزام الأمان
7. Reduce speed	7. خفف السرعة
8. Accelerate	8. تسارع
9. Adjust	9. يعدل
10. Overtake/pass a vehicle	10. تجاوز سيارة
11. Check mirrors	11. افحص المرايا
12. Signalling/indicating	12. التشوير / غماز
13. Control your speed	13. التحكم في سرعة
14. Flash the lights	14. وميض الأضواء
15. Sound the horn	15. زمر بالزمر
16. Cancel the indicator	16. قم بإلغاء الغماز

CRRC's driving policy is scheduled to undergo a major review in late 2022, not least because the number of beneficiaries requesting funding has greatly increased, reflecting the arrival of many Afghan families in the wake of the Taliban take-over in August 2021. This has put a strain on financial resources and highlighted the need to increase the budget for this item, alongside putting updated application criteria in place.



ACTIVITIES AND CULTURE

School holiday activities

A big thank you to everyone involved in the activities team this year. It was great to see just how many families got involved and how much they enjoyed the activities that were organised.

With a dynamic and efficient new activities team and funding from Cambridgeshire Community Foundation, the summer holiday programme 2021 got off to a successful start with a day trip to Hunstanton with 70 family members and 8 volunteers in two coaches who spent a glorious day on the beach.



The programme continued with an afternoon of ten pin bowling at the Cambridge Leisure Centre. The Coton Village Fair on Bank Holiday Monday offered the opportunity for some bargain-hunting on the bric-a-brac stalls, as well as a picnic and a game of cricket on the recreation ground.



About 50 people attended the picnic and the team were very pleased that our newest arrivals came to both the bowling and the picnic. The team was also delighted to be able to introduce a representative, Gareth, from Cambridgeshire Community Foundation to CRRC's work and beneficiaries.

We are very grateful to CCF for facilitating our holiday and after-school activities for three years with grant-funding.



The colder weather and rising numbers of Covid-19 cases meant socials had to be paused again and that any indoor activities required very careful planning. Fortunately, the North Pole ice rink and funfair on Parkers Piece was back and was very popular with ice skating for over 20 skaters of all ages, rides and food in the lead up to Christmas.



The beginning of 2022 saw the team take everyone bowling again because it was just that popular! And finally, a trip to Wimpole Estate in May went down well with a big group of families thanks to the generous staff at the National Trust.

"The trip to London was wonderful. We were able to see the most attractive and tourism places for the first time. It was fun and we had a great time. Many thanks, CRRC!"
Naeem, CRRC beneficiary

In March 2022, the families from Afghanistan who had recently been resettled in Brampton and Huntingdon and supporting volunteers went on an excursion to London. The group alighted at the London Eye carrying picnics and cameras, walked across Westminster Bridge to Parliament Square, up the Mall for a picnic in St James Park, and then on to Trafalgar Square and, via coach, past various landmarks.



CRRC socials

CRRC has been running socials since December 2015 when the team welcomed the first three beneficiary families. The socials provide the face-to-face contact on which CRRC prides itself, involving the whole community, whilst offering private meeting space for confidential conversations. As the number of beneficiaries and volunteers has grown, the socials have grown. They are now held at a large primary school in Cambridge and organised by a small team of volunteers with regular liaison with the board of Trustees. The team is made up of a small, committed team of volunteers on the organising committee liaising via WhatsApp and email to organise the monthly socials. This greatly eased the workload of organising and increased the pool of expertise and interests.



Due to Covid-19, the team did not start the socials again until September 2021. The team's main concern was how to continue to run the socials and remain safe. Socials had to be organised outside using the schools outside space and the playing field. Two local chefs (who were refugees themselves) were hired to cater for the first socials since lockdown 2020. They brought a variety of delicious food and over 20 volunteers helped with the arranging of tables, serving food, kitchen, and children's games.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

For the October social, the team was lucky to have warm weather to be able to remain outside. Socials closed for the winter and resumed after Ramadan in May and June 2022 with both inside and outdoors activities. New families from Afghanistan who arrived in Cambridgeshire during the spring joined the schedule of socials. A range of activities were undertaken including crafts and football.

In response to the arrival of newer arrived families from Afghanistan, an additional social was organised in a new venue on Marmalade Lane. It allowed some of the families to meet each other as well as some of the core team members.



CRRC gratefully thanks all volunteers of the socials team!

LEGAL SUPPORT

CRRC continued to offer support to one asylum-seeking family who were entering into their third year waiting for a decision from the Home Office. Their first interview failing, the family were supported with the appeal process and are hopeful that it will be completed in 2023.



CAMPAIGNS, COMMUNICATIONS, AND OUTREACH

Campaigns

As a result of events in Afghanistan and Ukraine, refugee issues have risen up the news agenda and trustees were interviewed on BBC Cambridgeshire's morning news programme several times over the year. CRRC were also invited to give presentations to pupils at Cambourne and Comberton Village colleges to help students understand the challenges facing refugees even when they have reached a place of safety.



In the wake of the fall of Kabul and a huge surge of interest in volunteering, a public meeting of support groups was organised at the Friends Meeting House in September 2021 to explain to potential new volunteers what local organisations do and how they could help.

Since the invasion of Ukraine, CRRC has been collating information on hosting refugees, donating and finding help on arrival, which is available on the website. The team has also been liaising with other groups and attended a networking meeting for refugee support groups hosted by CamCrag and Dr Julian Huppert at Jesus College in April 2022.



Nationally, CRRC continued to campaign against the Nationality and Borders Bill with trustees speaking at a rally outside the Cambridge Guildhall in March, attending the Rwanda rally in June and sharing petitions on social media. Sadly, this punitive and unethical bill, which was opposed by the Church of England, the UNHCR, Liberty, the Law Society and hundreds of refugee organisations, passed into law in July 2022.

However, the Together with Refugees coalition campaign continued, particularly with regard to the treatment of unaccompanied minors and the Rwanda scheme.

The quarterly newsletter has gone out regularly to 470 subscribers, showcasing the amazing work of CRRC's volunteers and the successes of our beneficiaries. The CRRC Facebook group has 1.5k members and Twitter feed has almost 1.2k followers. Over the year, CRRC's website saw over 39,000 page views.



Financial review and reserves policy

During this fifth year of operations, the budget has been reviewed during regular trustee meetings, ensuring that new expenditure is checked and authorised by the trustees. The Board of Trustees is responsible for ensuring that expenditure remains within agreed limits. The net receipts for the year were £ 3,473.

At 30 June 2022, CRRC's free cash reserves were £ 57,650. The charity does not have a reserves policy. Trustees review spending regularly, adjust budgets as required, encourage donations within the local community and plan fundraising activities to ensure that ongoing and planned support of beneficiaries and all CRRC's activities can be maintained.



Adrian Matthews, CRRC trustee and group lead, with the brand-new banners in summer 2022, ready for the first rally in collaboration with Cambridge4Ukraine.



Plans for the future

CRRC's work has adjusted and expanded over the course of the last year. We have been learning about the needs of more recently arriving refugees from Afghanistan and the Ukraine. We have extended important collaborations with local agencies and supporters to work towards CRRC's overarching aim to promote supportive conditions for integration to enable refugees to achieve independence and settle harmoniously. Settling in a new country can be difficult and complex and CRRC's goal is to provide newly arrived refugees with connections to people able to support them with these tasks.



CRRC will face major challenges related with the ongoing economic crisis and an increasing colder social climate. We plan to critically analyse the needs of beneficiaries and CRRC's priorities over the course of the next financial year to strengthen our strategy. We want to ensure to be able to remain resilient, as an organisation, to sustainably provide critical services to refugees to facilitate achieving economic stability and becoming self-reliant. We will aim to further expand on the engagement of established refugee and diaspora communities. We are enthusiastic to continue to draw on the large number of volunteers in Cambridge and Cambridgeshire, committed to assist refugees to realise their potential and to contribute to the receiving society.



Approved by the Board of Trustees on 27.04.2023 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Dan Ellis'.

Dan Ellis
Trustee

Note: The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy the financial position of the charity and its compliance with all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The trustees take pride in maintaining the integrity of information included on the charity website and other social media.



Statement of financial activities

(Incorporating an income and expenditure account)

For the period to 30 June 2022

	Period ended 30 th June 2022 £	Period ended 30 th June 2021 £	Period ended 30 th June 2020 £
Income from:			
Donations & Legacies	61,342	46,568	47,156
Total income	61,342	46,568	47,156
Expenditure on:			
Raising Funds	0	0	0
Charitable activities	57,869	29,485	39,502
Total expenditure	57,869	29,485	39,502
Net movement in funds	+3,473	+17,083	+7,654
Reconciliation of funds:			
Total funds introduced	54,177	37,093	29,438
Total funds carried forward	57,650	54,176	37,093

All of the above funds are derived from continuing activities. There were no other recognised gains or losses other than those stated above.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

Balance sheet as at 30 June 2022

	30 th June 2022 £	30 th June 2021 £	30 th June 2020 £
Current Assets:			
Debtors	0	0	0
Cash at bank and in hand	57,650	54,176	37,093
	<hr/>	<hr/>	<hr/>
	57,650	54,176	37,093
Liabilities:			
Creditors: amounts falling due within one year	0	0	0
Net current assets	57,650	54,176	37,093
Total net assets	57,650	54,176	37,093
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
The funds of the charity:			
Restricted funds	0	0	0
Unrestricted general funds	34,678	31,466	22,222
Designated funds	22,971	22,710	14,871
Total charity funds	57,650	54,176	37,093
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

on behalf of the Board
of Trustees

Dan Ellis
Trustee

Michael Robert (Robin) Turner
Treasurer



Notes to the financial statements for the period ended 30 June 2022

Accounting policies

a) Statutory information

Cambridge Refugee Resettlement Campaign is a charitable incorporated organisation (CIO) in the UK. The registered office address is c/o Friends Meeting House, 12 Jesus Ln, Cambridge CB5 8BA.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The CIO meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the CIO's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the CIO has entitlement to the funds, any performance conditions attached to the income have been met, and it is probable that the income will be received and that the amount can be measured reliably and is not deferred.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria is charged to the fund. Unrestricted funds are donations and other incoming resources received/generated for the charitable purposes. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.



g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the CIO in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities comprises those costs incurred by the CIO in the delivery of our programmes. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs are the costs associated with the governance arrangements of the CIO. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the CIO's activities.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments. Cash balances exclude any funds held on behalf of service users.

j) Creditors and provisions

Creditors and provisions are recognised where the CIO has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Staff and pensions

The CIO currently has no employees or pension obligations.

l) Foreign currencies

Assets and liabilities expressed in foreign currencies are translated into sterling at the exchange rate ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the end of the month in which the transaction occurred.



Cambridge Refugee Resettlement Campaign

Independent examiner's report to the trustees of Cambridge Refugee Resettlement Campaign
(Charity number **1172836**)

on the accounts for the year ended 30 June 2022

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Hilary Seaward, FCA
Chartered Accountant
9 Sherlock Road
Cambridge, CB3 0HR

1 September 2022



How you can help Cambridge Refugee Resettlement Campaign

Campaigns

The Cambridge Refugee Resettlement Campaign (CRRC) does not just help with the day-to-day support that local refugee families need (important though that is). It also supports and runs [campaigns](#) focused on the needs of our beneficiary families and other similar people around the country who are affected by government policies that should be changed.

Volunteer

CRRC always needs enthusiastic people to volunteer for the organisation. The team cannot offer money, although expenses are reimbursed, but it is extremely rewarding to see your work directly helping local refugees. You will meet a bunch of fascinating people if you work with CRRC. Recently, there has been a *huge* increase in offers of help and CRRC's volunteer administrators are working their way through these. Please check our website for updates on [volunteering opportunities](#). For example, CRRC is always looking for trained ESOL teachers who can teach in a private home, and for childcare help during these English lessons.

Can you offer employment and work experience?

Once a refugee family begins to settle into their home, their children are at school and their own English classes are progressing, the adults need to become independent and self-sufficient by earning their living in legitimate and worthwhile work. CRRC [seeks opportunities](#) across a wide range of employment areas based on the jobs and skill-development these adults have had in the country they have just fled.

Calling all landlords and landladies

CRRC still needs you! Please see our [website](#) for further details.



Photo: Key Goodridge

Donate

Donate money

The organisation relies entirely on the generosity of our supporters to continue the work for refugees resettling here in Cambridge. As CRRC is run entirely by volunteers from their own homes there are no staff, office, or administration costs. Your donation will go directly towards helping the refugee families themselves. Donations can be made through our website or through [Kindlink](#).

Donate items

Refugee families in Cambridge are often in need of items to support them in setting up their new lives and CRRC works on a request-only basis for its beneficiaries (as CRRC has limited storage). Current requests are advertised on the website and social media.

Find more about our work at cambridgerefugees.org or email info@cambridgerefugees.org to discuss ways to support CRRC.



CRRC Trustees Annual Report & Financial Statement

Period ended 30 June 2022

CRRC sincerely thanks our many generous donors, sponsors and volunteers, whose contributions make a real difference to our beneficiaries.

Charities, foundations and organisations

Al-Alamin Store, Cambridge
BAM4Change
Besom Project
Cambridge Assessment English
Cambridgeshire Community Foundation (CCF)
CamCrag
Cambridge Hub
Cambridge Mosque
Cambridge University Press
Cambridge
Emmaus, Cambridge
Hartington Grove Quaker Meeting, Cambridge
Hope into Action
Laptops4Learning
MAUL (Martial Arts Uniting Lives)
OWL Bikes
Papworth Trust
Project Linus
Radley Charitable Trust
Refugee Education UK (REUK)
Refugee Support Network
South Cambridgeshire District Council
Synaptics, Cambridge
Warwick and Dominey Fund

The Arts Theatre
Barrow Cadbury Covid Emergency Fund
The Bike Project, London
Cambridge City Football Club
Cambridge Community Kitchen
Cambridge Food Bank
Cambridge Junction
Cambridge Refugee Support Group
Central Language School for English Language,
Doulas, UK
The EU's Asylum, Migration & Integration Fund
Faraj's Kitchen
Jesus Lane Cambridgeshire Quakers
Literature Cambridge
One Hope Foundation
Oxford University Press
Peterborough Asylum and Refugee Community
Association (PARCA)
Reach Community Solar Farm
Rotary Club Cambridge
Studio Cambridge
University of Cambridge Primary School

..... and all other individuals who donated items large and small, all of which count in CRRC's joint efforts.

A heartfelt thank you to all individuals and organisations, who donated generously to CRRC and supported our work with time and expertise during the reporting period!

CRRC is a registered charity (CIO - Foundation) in England, 1172836